



SAFEGUARDING CHILDREN AND YOUNG PEOPLE POLICY

Radlett Lawn Tennis and Squash Club aims to create an enjoyable environment for all juniors who wish to take part in tennis, squash or other sport and social activities at the club.

We believe that children and young people have the right to be safe, secure and free from threat.

We believe that young people have the right to be treated with respect, and to have their concerns listened to and acted upon.

We will ensure that the club provides for the needs of junior members through specific programmes, designated facilities, and safe practice.

We have procedures in place to address poor practice and to help any young person who appears to be at risk, or who appears to be the victim of abuse. We will offer help and support when a child or young person tells us that they are affected by these issues.

We will take steps to ensure that any club volunteers or professionals working with children are suitable to do so, through the use of references and background checks. We will ensure that all relevant people have been vetted and approved through the Criminal Record Bureau disclosure process

We will ensure that all of those working with children are made aware of the code of conduct for people working with children in sport and are required to follow it.

The club has an adult member who is specifically responsible for children, young people and child protection:

This person's name is: Clare Sugarman

They can be contacted on: 07989 945064

Other Important Numbers

- The police in an emergency (999);
- Local Authority Children's Services - Hertfordshire Safeguarding Children Board - 0300 123 4043.
- Local Authority Adult Services - Hertfordshire Safeguarding Adults Board - 0300 123 4042.
- Designated Officer (England only) for concerns/disclosures about a member of staff, consultant, coach, official or volunteer - Designated Officer Hertfordshire - 01992 555420.